



Biological Monitoring of the Oncology Healthcare Staff Exposed to Cyclophosphamide in Two Hospitals in Tehran

Mansour Rezazadeh Azari¹, Mohammad Esmail Akbari ², Mohammad Bagher Abdollahi³, Hamid Reza Mirzaei⁴, Ali Salehi Sahlabadi ⁵, Ramin Tabibi ⁶, Alireza Rahmati⁵ and Davoud Panahi ^{5,*}

¹Safety Promotion and Prevent of Injuries Research Center, School of Public Health, Shahid Beheshti University of Medical Sciences, Tehran, Iran

²Cancer Research Center, Shahid Beheshti University of Medical Sciences, Tehran, Iran

³Shoushtar Faculty of Medical Sciences, Shoushtar, Iran

⁴Department of Radiation Oncology, Cancer Research Center, Shohadae Tajrish Hospital, Shahid Beheshti University of Medical Sciences, Tehran, Iran

⁵Occupational Health Department, School of Public Health and Safety, Shahid Beheshti University of Medical Sciences, Tehran, Iran

⁶Department of Occupational Health Engineering, Abadan School of Medical Sciences, Abadan, Iran

*Corresponding author: Occupational Health Department, School of Public Health, Shahid Beheshti University of Medical Sciences, Shahid Chamran Highway, Velenjak St., Tehran, Iran. Tel : +98-2122439982, Email: davodpanahi@sbmu.ac.ir

Received 2018 November 19; Revised 2019 January 12; Accepted 2019 January 12.

Abstract

Background: Antineoplastic drugs as chemotherapy agents are used for various therapeutic purposes. Occupational exposure to antineoplastic drugs is possible through inhalation, skin contact, skin absorption, and digestive or injection. Assessment of occupational exposure of staff working with anti-neoplastic drugs has been a major concern among practitioners and occupational health and safety managers.

Objectives: Considering the importance of safeguarding oncology personnel against antineoplastic drugs, the aim of this study was to validate a method for analysing cyclophosphamide (CPA) in urine samples as the biomarker of the exposure of oncology personnel of two hospitals in Tehran.

Methods: Standard urine samples were obtained from a healthy man without having any exposure to CPA drug. The standards urine samples of CPA within the concentration range of 0.02 to 50 microgram per liter ($\mu\text{g/L}$) were prepared by diluting the urine stock solution. Ifosfamide (IFO) was added as an internal standard at a concentration of 20 $\mu\text{g/L}$. CPA and IFO analysis by gas chromatography-electron capture detector (GC-ECD) in this study was confirmed by gas chromatography-mass spectrometry (GC-MS) for verification of their peak retention times and MS signature at 95% confidence.

Results: Urinary CPA concentrations as the biomarker of the exposure of the oncology personnel were detected within the range of 0.52 to 21.4 $\mu\text{g/L}$. The drug presence in the urine of 31% (10 of 32) of two hospital staff indicate the biological monitoring potential to recognition of worker's exposure.

Conclusions: In general, biological monitoring of oncology personnel could be a useful tool for assessing occupational exposure through all routes and efficacy of the current safety measures. Owing to higher values of urinary CPA in this study compared to the studies of their colleagues abroad stringent control measures were deemed necessary.

Keywords: Biological Monitoring, Cyclophosphamide, Occupational Exposure, Oncology Personnel

1. Background

Antineoplastic drugs as chemotherapy agents are used for various therapeutic purposes (1-4). Despite the benefits of such drugs for patients (5), their use in hospitals has negative implications for the health of hospital employees, especially oncology personnel (6). According to American Society of Hospital Pharmacists (ASHP) and National Institute for Occupational Safety and Health (NIOSH) guidelines, hazardous drugs, such as antineoplastic drugs, should be administered under certain drug safety provisions when they are received, stored, prepared, adminis-

tered, or disposed (6, 7). Recent efforts to decrease or eliminate workplace contamination include the use of engineering controls such as robotic systems (8, 9), closed system drug transfer devices (CSTDs) (10-13), and compounding aseptic containment isolators (CACIs) (14). According to the instruction for work-related hazardous agent measurement, employers are responsible for the safety of their employees at risk; in fact, periodical monitoring of employees for their possible occupational exposures have been considered (15). Traditionally, occupational exposures are monitored periodically through per-

sonal environmental exposure. Biological monitoring has been regarded as more comprehensive monitoring due to consideration of all exposure routes through respiratory, skin, and gastrointestinal absorption (16). In recent years, biological monitoring was reported as the best method for monitoring hazardous exposure to cytotoxic drugs (17). Considering the findings relating to the measurable quantity of hazardous drugs in the biological specimen of oncology personnel observing the safety protocol, concern for such drug-handlers has been raised only recently. In addition, even after the implementation of safety considerations, significant concentrations of some hazardous drugs have been reported in the urine of health service staff, who prepare or administer these drugs (18-22). All clinical and non-clinical staff have possible exposure to drugs in case of vapour, dust, or skin contact with contaminated surfaces of pharmaceutical spills collected during the preparation, administration, or disposal of pharmaceutical wastes (23). Occupational exposure of drug-handlers was reported through respiring airborne aerosols or skin contact with the drug during administering to patients or touching contaminated surfaces and disposal of wastes (24-26). Exposure to antineoplastic drugs is possible through inhalation, skin contact, skin absorption, and digestive or injection (27). CPA is one of the most dangerous antineoplastic drugs, which is widely used for the treatment of leukaemia and lymphoma, many types of bladder, ovarian, breast, lung, endometrium, neuroblastoma, retinoblastoma cancers, Ewing's sarcoma, and Wilm's tumour (28). The results of a study conducted by Villarini et al. showed that among 40 people under biological monitoring, detectable levels of CPA were measured in urine samples after working shift in 7 nurses (17.7 % of all samples). CPA in urinary concentrations was within the range of 0.1 to 0.2 micrograms per litre, while one of the samples had concentrations of 1.2 micrograms per litre (29). Sessink and Bos have pointed out in their study, despite the observance of safety protocols by health workers in 12 studies, detectable CPA levels were measured in the urine of 11 groups of the studied healthcare workers (25). In another study carried out by Harrison 13 out of 20 healthcare workers demonstrated different quantities of 6 different drugs (cyclophosphamide, methotrexate, ifosfamide, apirpsin and cisplatin/carboplatin) in their urine (30). There was not any studies about the biological monitoring of Iranian oncology personnel's.

2. Objectives

Considering the importance of safeguarding the health oncology personnel, the aim of this study was to

examine the validation parameters of the method developed by Sessink et al. (31) for biological monitoring the oncology personnel and also to biomonitor the exposure of the Iranian health workers through the measurement of urinary CPA as the biomarker of the exposure at the two major hospitals in Tehran.

3. Methods

3.1. Study Design

This cross sectional experimental study was conducted in two hospitals in Tehran, Iran from September 2015 to January 2016. The two hospitals included 3 preparation rooms, 49 inpatient beds, and 10 outpatients working at two oncology wards.

The participants of the study were pharmacy technicians, nurses, and auxiliary workers with at least 1 year of employment (Table 1). They consented to participate in the study by signing form prior to seeking their demographic information and their work conditions in a questionnaire. The sampling method was convenience sampling. The exclusion criteria included those with chemotherapy history that taking CPA in the past 12 months. According to the previous studies and considering $\alpha = 0.05$, $\beta = 0.9$ and " $\frac{\Delta}{S} = 0.6$ ", using the following equation, the number of samples was calculated:

$$n = \frac{[Z_{1-\frac{\alpha}{2}} + Z_{1-\beta}]^2}{[\frac{\Delta}{S}]^2} = 29$$

Considering the loss of 10% of the participants during the course of the study, 32 staff in the oncology ward will be selected as the study group. Urine specimen were obtained at the end of the work shift and stored at -20°C until analysis.

3.2. Analytical Method and Measurements

All chemicals, solvents and standards were of analytical grade and used as supplied.

3.3. Preparation of Standard Solutions of CPA

A stock solution of CPA was prepared at a nominal concentration of 0.1 mg/mL by weighting a pure powder (Baxter, Germany) and dissolving the weighted amount in methanol. A stock solution of IFO to be used as internal standard was prepared at a nominal concentration of 0.1 mg/mL by weighting a pure powder (Baxter, Germany) and dissolving the weighted amount in methanol.

Working solution of CPA in the concentration range of 0.02 - 50 µg/L was prepared by diluting a stock solution of CPA in urine that was obtained from a healthy man, who

Table 1. Description of Participating Workers

| Hospitals | Preparation Rooms | Inpatient Beds | Outpatient Stalls | Preparation Technicians | Nurses | Auxiliary Staff | Total |
|--------------|-------------------|----------------|-------------------|-------------------------|--------|-----------------|-------|
| A | 2 | 32 | 10 | 4 | 12 | 10 | 26 |
| B | 1 | 17 | 0 | 2 | 10 | 7 | 19 |
| Total | 3 | 49 | 10 | 6 | 22 | 17 | 45 |

had no contact with CPA. IFO was added as an internal standard at a concentration of 20 $\mu\text{g/L}$. The prepared standard solution and samples from the workers were stored at 4°C until the analysis.

3.4. Measurement of CPA in Urine

This method is an adaptation of that described by Sessink et al. (31) for the analysis of CPA in urine specimen (32). Briefly, 5-mL urine samples, both CPA standards and urine specimen were spiked with the IFO as an internal standard at concentration of, 20 $\mu\text{g/L}$. All standards and urine specimen extracted twice with 10 mL each of analytical grade diethyl ether (Merck Co.). The combined organic layers were dried under pure nitrogen gas (99.9 %, Mahan Gas Co.), re-dissolved in 100 μL of analytical grade ethyl acetate (Merck Co.) and dried under shower nitrogen gas again and were dissolved in 100 μL of analytical grade toluene (Merck Co.) for analysis.

Measurement was accomplished by capillary gas chromatography with electron capture detection (GC-ECD) in a GC-ECD model No. 17A (Shimadzu, Japan). Separation was accomplished in a BP5 (SGE Analytical Science Co.) capillary column. The carrier gas was nitrogen 99.9995% (Mahan Gas Co.) and the column flow was 1.8 mL/min. The GC temperature gradient was as follows. At injection, the oven was held at 100°C for 2 min, followed by a first gradient of 6°C/min to 160°C. After 1 min, the temperature was increased with a gradient of 8°C per min to the final temperature of 250°C. Total run time was 25 min. Urine specimen and standards were injected at 1 μL , in the split-less mode (vent time 60 sec). Elution of CPA occurred at 17.5 min, of IFO (internal standard) at 16.7 min.

3.5. Validation of CPA Measurement

Since the method of this study was an adapted form of a method by Sessink et al. (31). The US Food and Drug Administration (US-FDA) guideline was used for validation of the method presented. The validation parameters include the lower limit of detection (LLOD as 3 times the signal of the baseline noise at the elution time of CPA), the linear concentration range, accuracy, precision, and lower limit of quantification (LLOQ, as the lowest concentration level that yields a peak area 10 times that of the LLOD peak), intra- and inter-day variability, stability of spiked urine

samples. Quality control (QC) stocks were prepared as spiked urine samples at low (0.1 $\mu\text{g/L}$), medium (30 $\mu\text{g/L}$), and high (50 $\mu\text{g/L}$). Three replicates of the samples at each concentration were evaluated on the same day for intra-day precision, while repeated analyses at each concentration of the samples for 3 times a day over 5 successive days were carried out for inter-day precision.

Recovery was assessed in the 3 CPA QC-samples. Stability was assessed in the low- and high-level QC-samples for a period of 1 to 10 days, while they are kept in a refrigerator at -4°C.

The identity of CPA and IFO peaks in the GC-ECD traces was confirmed by gas chromatography-mass spectrometry GC-MS (Agilent 5975c), using the same capillary column and chromatographic conditions, according to the procedure suggested by Feyerherm et al. (33).

3.6. Statistical Analysis

The Microsoft Excel 2007 was used to calculate the method parameters. The correlation between urine and previous author's (34) skin monitoring results was examined with Pearson's rank correlation coefficient. The $P = 0.050$ is considered significant. Data analysis was performed with SPSS computer software V. 21.

3.7. Ethical Considerations

The study was approved by the research Ethics Committee of Shahid Beheshti University of Medical Sciences, Tehran, Iran (code: 13580). Informed consents were obtained from all participants and each one received a code to be unknown.

4. Results

4.1. Analytical Method

The development of the analytical method afforded a performance as described in Table 2. In particular, the capillary column afforded a good separation of CPA and IFO from the background material of the organic extract, as witnessed by the confirmation of the GC peaks in the mass spectrometer (Figure 1). The validation parameters of the analysis of CPA in the urine specimen are reported in the Table 2. Generally, the performance

the adapted method using BP5 capillary column capillary column demonstrated adequate chromatography for CPA and IFO as internal standard from the other organic compounds in the urine specimen, as witnessed by the confirmation of the GC peaks in the mass spectrometer (Figure 1).

Table 2. Figures-of-Merit for Cyclophosphamide Quantification in Urine by Gas Chromatography-Electron Capture Detector (GC-ECD)

| Parameter | Validation Data |
|---|------------------------------|
| Calibration range, $\mu\text{g/L}$ | 0.5 - 50 |
| R^2 | 0.995 |
| Linear range, $\mu\text{g/L}$ | 0.5 - 50 |
| Lower limit of detection (LLOD), $\mu\text{g/L}$ | 0.2 |
| Lower limit of quantification (LLOQ), $\mu\text{g/L}$ | 0.5 |
| Recovery, % | 84.1 |
| Precision (range of coefficient of variation), % | |
| Intra-day | 8 - 10.5 |
| Inter-day | 5 - 14 |
| Stability | 8 days at -4°C |

4.2. Biological Monitoring

The mean and the range of the oncology personnel's age and work history were 29.75 (22-40) and 3.12 (1-7) years, respectively.

The results of CPA measurement in the urine of the oncology personnel at two hospitals were presented in Table 3. As shown, 10 out of 32 urine samples taken from oncology personnel at hospitals A and B demonstrated higher-than-LLOD CPA concentration. From the 6 positive samples at hospital A, 5 samples belonged to oncology nurses and 1 sample was from cleaning crew. However, all positive samples were in hospital B belonged to oncology nurses. The highest CPA concentration (21.4 $\mu\text{g/L}$) was from a nurse working in hospital B.

5. Discussion

Validation processes were used for the method of GC-ECD to determination of CPA in urine of exposed the oncology personnel of two hospitals. This method was linear for CPA in the range of 0.5 to 50 $\mu\text{g/L}$. A comparable LLOD were found by Sessink et al. (31) for the CPA analysis. However, in this study we used the ECD detector.

In an author's previous study (34), skin sampling was taken from all personnel (N = 32) that participated in this study. The highest concentration of CPA in the dermal sample (144.35 ng/wipe) was detected on the hands of an employee, who worked in preparation room No. 1 at hospital

A. CPA was detected in the skin samples of oncology personnel at two hospitals within the range of 83.1 to 144.35 ng/wipe. The result of the statistical analysis of the correlation between skin samples obtained from the author's previous study (34) and the urine samples taken from the same personnel in this study were significant ($P = 0.002$, $R = 0.67$). Based on an observational field study in our hospitals, the majority of the personnel do not follow the guidelines and procedures recommended by international institutions and do not use the recommended safety equipment. This study was to pursue the visionary idea of scholars regarding the promotion of biological monitoring in the risk evaluation of occupational exposure to hazardous chemicals for better management in future (9, 17). Occupational exposure to antineoplastic drugs, such as CPA, could be detrimental to the health of oncology personnel (6), and their biological monitoring was recommended recently by Jakubowski (17). Occupational exposure to CPA drug was reported to be taking place through respiratory and skin routes (35-37). The authors of this study have recently published articles measuring the external exposure of the same oncology personnel's exposure to CPA through the skin route (34, 38). In accordance with our previous data for the external occupational exposure to CPA through skin contamination, and also with the data from the urinary concentration of the same group of personnel in the present study, significant statistical correlation was observed ($P < 0.05$). These phenomenon could signify the skin absorption of CPA by personnel, who handle CPA drug in the oncology department. Similar to our findings about the system absorption of CPA, Sessink et al. (19) also reported this phenomenon in another study, which reported the urinary concentrations of CPA of the oncology personnel without appreciable exposure to CPA in their ambient air, but with considerable surface contamination with the drug at various workstations. Based on a guideline given by NIOSH (6) on chemical safety of antineoplastic drugs, the majority of oncology personnel in this study did not follow the recommended safety equipment and procedures for administering drugs to patients with cancer. Contrary to the results of this study about the urinary concentration of CPA in the oncology personnel with having potential external exposure of through breathing air and skin, another similar study was reported with the preparation of the CPA drug with the aid of a robotic system and without appreciable occupational exposure to the technicians (9). The oncology personnel in this study were examined for their compliance with the safety protocols according to the criteria given by the NIOSH (6) and the ASHP (7). According to our findings, our oncology personnel were not trained for their work-tasks and did not have the proper personal safety equipment and engineering

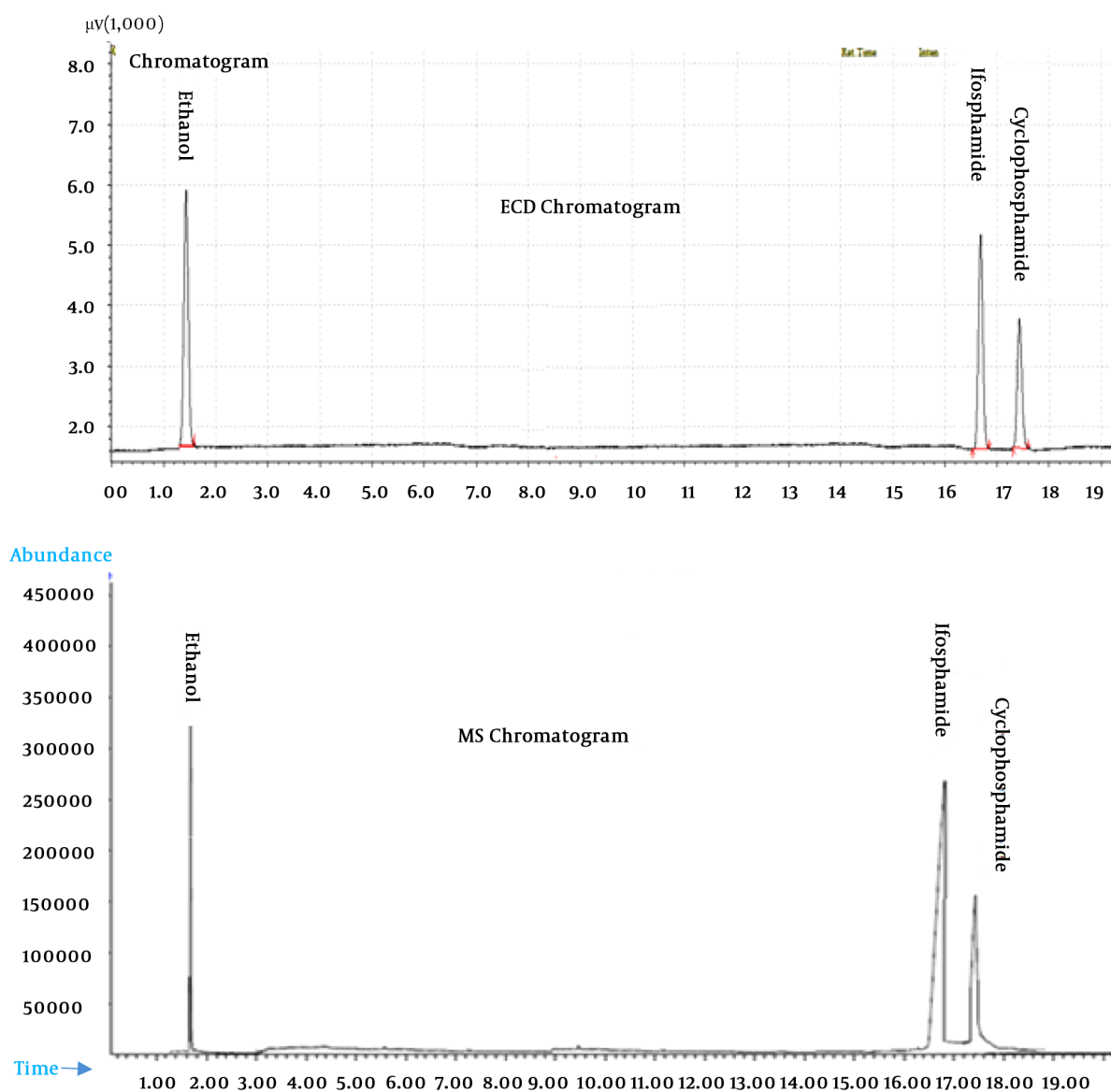


Figure 1. Chromatograms from the gas chromatography-electron capture detector (GC-ECD) and mass spectrometry (MS) with compound peaks labelled

Table 3. Urine Sample Monitoring of CPA Drug at Two Hospitals as Microgram Per Liter ($\mu\text{g/L}$)

| Hospital | No. of Sample (Number of Positive Samples > 0.2 $\mu\text{g/L}$) | Mean \pm SD | Range |
|----------|---|------------------|--------------|
| A | 22 (6) | 9.53 \pm 7.33 | 0.62 - 19.18 |
| B | 10 (4) | 11.98 \pm 9.75 | 0.52 - 21.4 |

control measures. However, in another similar study with full implementation of control measures, insignificant urinary CPA concentrations were reported for the oncology personnel (9). Generally, the positive role of work practice

due to proper training of oncology personnel was clearly demonstrated by Turk et al. (39), which indicated the influence of the knowledge on their attitude of implementing the safety measures while handling cytotoxic drugs. Other

authors have also stated that the lack of knowledge could influence their behaviour (40, 41).

5.1. Conclusions

This study succeed its purpose to demonstrate the ability of a comparatively simple and convenient analytical method based on liquid-liquid extraction and gas chromatography with the ECD to measure CPA in the urine of hospital workers, who manipulate anti-cancer drugs. Considering that we observed a higher frequency and higher exposure levels of the oncology personnel, compared to their colleagues abroad, we believe that the examined hospitals deserve to better organize interventions to protect the health of oncology technicians and nurses, such as periodic training, better control measures, and periodic re-checking of the efficacy of prevention measures.

Acknowledgments

None declared.

Footnotes

Authors' Contribution: Study concept and design: Mansour Rezazadeh Azari and Mohammad Esmail Akbari; analysis and interpretation of data: Alireza Rahmati and Davoud Panahi; critical revision of the manuscript for important intellectual content: Mohammad Bagher Abdollahi, Hamid Reza Mirzaei, Ali Salehi Sahlabadi and Ramin Tabibi.

Conflict of Interests: The authors have declared that no conflict of interests exist.

Financial Disclosure: None declared.

Funding/Support: This study was supported by the Shahid Beheshti University of Medical Sciences.

References

- Sorsa M, Hemminki K, Vainio H. Occupational exposure to anticancer drugs: Potential and real hazards. *Mutat Res-Genet Tox*. 1985;154(2):135-49. doi: 10.1016/0165-1110(85)90024-7.
- Jochimsen PR. Handling of cytotoxic drugs by healthcare workers. A review of the risks of exposure. *Drug Saf*. 1992;7(5):374-80. doi: 10.2165/00002018-199207050-00005. [PubMed: 1418694].
- Sessink PJ, Kroese ED, van Kranen HJ, Bos RP. Cancer risk assessment for health care workers occupationally exposed to cyclophosphamide. *Int Arch Occup Environ Health*. 1995;67(5):317-23. [PubMed: 8543380].
- Constantinidis TC, Vagka E, Dallidou P, Basta P, Drakopoulos V, Kakolyris S, et al. Occupational health and safety of personnel handling chemotherapeutic agents in Greek hospitals. *Eur J Cancer Care (Engl)*. 2011;20(1):123-31. doi: 10.1111/j.1365-2354.2009.01150.x. [PubMed: 20148939].
- Sugiura S, Nakanishi H, Asano M, Hashida T, Tanimura M, Hama T, et al. Multicenter study for environmental and biological monitoring of occupational exposure to cyclophosphamide in Japan. *J Oncol Pharm Pract*. 2011;17(1):20-8. doi: 10.1177/1078155210369851. [PubMed: 20472603].
- The National Institute for Occupational Safety and Health (NIOSH). *Preventing occupational exposure to antineoplastic and other hazardous drugs in health care settings*. Centers for Disease Control and Prevention (CDC); 2004.
- American Society of Health-System Pharmacists. ASHP guidelines on handling hazardous drugs. *Am J Health-Syst Pharm*. 2006;63(12):1172-91. doi: 10.2146/ajhp050529.
- Seeger AC, Churchill WW, Keohane CA, Belisle CD, Wong ST, Sylvester KW, et al. Impact of robotic antineoplastic preparation on safety, workflow, and costs. *J Oncol Pract*. 2012;8(6):344-9. 1 p following 349. doi: 10.1200/JOP.2012.000600. [PubMed: 23598843]. [PubMed Central: PMC3500478].
- Sessink PJ, Leclercq GM, Wouters DM, Halbardier L, Hammad C, Kassoul N. Environmental contamination, product contamination and workers exposure using a robotic system for antineoplastic drug preparation. *J Oncol Pharm Pract*. 2015;21(2):118-27. doi: 10.1177/1078155214522840. [PubMed: 24567041].
- Connor TH, Anderson RW, Sessink PJ, Spivey SM. Effectiveness of a closed-system device in containing surface contamination with cyclophosphamide and ifosfamide in an i.v. admixture area. *Am J Health Syst Pharm*. 2002;59(1):68-72. [PubMed: 11813470].
- Sessink PJ, Trahan J, Coyne JW. Reduction in Surface contamination with cyclophosphamide in 30 US Hospital pharmacies following implementation of a closed-system drug transfer device. *Hosp Pharm*. 2013;48(3):204-12. doi: 10.1310/hpj4803-204. [PubMed: 24421463]. [PubMed Central: PMC3839517].
- Wick C, Slawson MH, Jorgenson JA, Tyler LS. Using a closed-system protective device to reduce personnel exposure to antineoplastic agents. *Am J Health Syst Pharm*. 2003;60(22):2314-20. [PubMed: 14652980].
- Zock MD, Soefje S, Rickabaugh K. Evaluation of surface contamination with cyclophosphamide following simulated hazardous drug preparation activities using two closed-system products. *J Oncol Pharm Pract*. 2011;17(1):49-54. doi: 10.1177/1078155210374673. [PubMed: 20584743]. [PubMed Central: PMC3160203].
- Okeke CC, Allen LV Jr. Basics of compounding: Considerations for implementing United States pharmacopeia chapter 797 pharmaceutical compounding-sterile preparations, part 14: environmental quality and control (continued). *Int J Pharm Compd*. 2009;13(4):322-9. [PubMed: 23966523].
- Iran Ministry Industries. *Instruction for work related hazardous agent measurement*. 2015. Report No.: 60/123731-1008.
- Turci R, Sottani C, Spagnoli G, Minoia C. Biological and environmental monitoring of hospital personnel exposed to antineoplastic agents: A review of analytical methods. *J Chromatogr B Analyt Technol Biomed Life Sci*. 2003;789(2):169-209. [PubMed: 12742111].
- Jakubowski M. Biological monitoring versus air monitoring strategies in assessing environmental-occupational exposure. *J Environ Monit*. 2012;14(2):348-52. doi: 10.1039/c1em10706b. [PubMed: 22130625].
- Sessink PJ, Cerna M, Rossner P, Pastorkova A, Bavarova H, Frankova K, et al. Urinary cyclophosphamide excretion and chromosomal aberrations in peripheral blood lymphocytes after occupational exposure to antineoplastic agents. *Mutat Res*. 1994;309(2):193-9. [PubMed: 7520976].
- Sessink PJ, Boer KA, Scheefhals AP, Anzión RB, Bos RP. Occupational exposure to antineoplastic agents at several departments in a hospital. Environmental contamination and excretion of cyclophosphamide and ifosfamide in urine of exposed workers. *Int Arch Occup Environ Health*. 1992;64(2):105-12. [PubMed: 1399019].

20. Sessink PJ, Van de Kerkhof MC, Anzion RB, Noordhoek J, Bos RP. Environmental contamination and assessment of exposure to antineoplastic agents by determination of cyclophosphamide in urine of exposed pharmacy technicians: is skin absorption an important exposure route? *Arch Environ Health*. 1994;**49**(3):165-9. doi: [10.1080/00039896.1994.9940377](https://doi.org/10.1080/00039896.1994.9940377). [PubMed: [8185386](https://pubmed.ncbi.nlm.nih.gov/8185386/)].
21. Ensslin AS, Stoll Y, Pethran A, Pfaller A, Rommelt H, Fruhmann G. Biological monitoring of cyclophosphamide and ifosfamide in urine of hospital personnel occupationally exposed to cytostatic drugs. *Occup Environ Med*. 1994;**51**(4):229-33. [PubMed: [8199663](https://pubmed.ncbi.nlm.nih.gov/8199663/)]. [PubMed Central: [PMC1127952](https://pubmed.ncbi.nlm.nih.gov/PMC1127952/)].
22. DeMeo MP, Merono S, DeBaille AD, Botta A, Laget M, Guiraud H, et al. Monitoring exposure of hospital personnel handling cytostatic drugs and contaminated materials. *Int Arch Occup Environ Health*. 1995;**66**(6):363-8. [PubMed: [7782118](https://pubmed.ncbi.nlm.nih.gov/7782118/)].
23. Nixon S, Schulmeister L. Safe handling of hazardous drugs: Are you protected? *Clin J Oncol Nurs*. 2009;**13**(4):433-9. doi: [10.1188/09.CJON.433-439](https://doi.org/10.1188/09.CJON.433-439). [PubMed: [19648100](https://pubmed.ncbi.nlm.nih.gov/19648100/)].
24. Sorsa M, Anderson D. Monitoring of occupational exposure to cytostatic anticancer agents. *Mutat Res*. 1996;**355**(1-2):253-61. [PubMed: [8781586](https://pubmed.ncbi.nlm.nih.gov/8781586/)].
25. Sessink PJ, Bos RP. Drugs hazardous to healthcare workers. Evaluation of methods for monitoring occupational exposure to cytostatic drugs. *Drug Saf*. 1999;**20**(4):347-59. doi: [10.2165/00002018-199920040-00004](https://doi.org/10.2165/00002018-199920040-00004). [PubMed: [10230582](https://pubmed.ncbi.nlm.nih.gov/10230582/)].
26. Sottani C, Turci R, Schierl R, Gaggeri R, Barbieri A, Violante FS, et al. Simultaneous determination of gemcitabine, taxol, cyclophosphamide and ifosfamide in wipe samples by high-performance liquid chromatography/tandem mass spectrometry: protocol of validation and uncertainty of measurement. *Rapid Commun Mass Spectrom*. 2007;**21**(7):1289-96. doi: [10.1002/rcm.2960](https://doi.org/10.1002/rcm.2960). [PubMed: [17340557](https://pubmed.ncbi.nlm.nih.gov/17340557/)].
27. Connor TH, Lawson CC, Polovich M, McDiarmid MA. Reproductive health risks associated with occupational exposures to antineoplastic drugs in health care settings: A review of the evidence. *J Occup Environ Med*. 2014;**56**(9):901-10. doi: [10.1097/JOM.0000000000000249](https://doi.org/10.1097/JOM.0000000000000249). [PubMed: [25153300](https://pubmed.ncbi.nlm.nih.gov/25153300/)]. [PubMed Central: [PMC4569003](https://pubmed.ncbi.nlm.nih.gov/PMC4569003/)].
28. Huttunen KM, Raunio H, Rautio J. Prodrugs—from serendipity to rational design. *Pharmacol Rev*. 2011;**63**(3):750-71. doi: [10.1124/pr.110.003459](https://doi.org/10.1124/pr.110.003459). [PubMed: [21737530](https://pubmed.ncbi.nlm.nih.gov/21737530/)].
29. Villarini M, Dominici L, Piccinini R, Fatigoni C, Ambrogi M, Curti G, et al. Assessment of primary, oxidative and excision repaired DNA damage in hospital personnel handling antineoplastic drugs. *Mutagenesis*. 2011;**26**(3):359-69. doi: [10.1093/mutage/geq102](https://doi.org/10.1093/mutage/geq102). [PubMed: [21112930](https://pubmed.ncbi.nlm.nih.gov/21112930/)].
30. Harrison TR. Risks of handling cytotoxic drugs. In: Perry MC, editor. *The chemotherapy source book*. 3rd ed. Philadelphia, PA, Lippincott: Williams & Wilkins; 2001. p. 566-82.
31. Sessink PJ, Scholtes MM, Anzion RB, Bos RP. Determination of cyclophosphamide in urine by gas chromatography-mass spectrometry. *J Chromatogr*. 1993;**616**(2):333-7. [PubMed: [8376516](https://pubmed.ncbi.nlm.nih.gov/8376516/)].
32. Center for Drug Evaluation Research; Center for Veterinary Medicine. *Guidance for industry: Bioanalytical method validation*. U.S. Department of Health and Human Services, Food and Drug Administration, Center for Drug Evaluation and Research; 2001.
33. Feyerherm F, Westland J, Marvin C. *Quantitation and confirmation of blood ethanol content using a new GC/FID/MS blood alcohol analyzer*. USA: Agilent Technologies, Inc; 2014.
34. Azari M, Panahi D, Akbari ME, Mirzaei HR, Rezvani HR, Zendehelel R, et al. Environmental monitoring of occupational exposure to cyclophosphamide drug in two Iranian hospitals. *Iran J Cancer Prevent*. 2016;**In Press**(In Press). doi: [10.17795/ijcp-7229](https://doi.org/10.17795/ijcp-7229).
35. Ramphal R, Bains T, Vaillancourt R, Osmond MH, Barrowman N. Occupational exposure to cyclophosphamide in nurses at a single center. *J Occup Environ Med*. 2014;**56**(3):304-12. doi: [10.1097/JOM.0000000000000097](https://doi.org/10.1097/JOM.0000000000000097). [PubMed: [24481248](https://pubmed.ncbi.nlm.nih.gov/24481248/)].
36. Sabatini L, Barbieri A, Lodi V, Violante FS. Biological monitoring of occupational exposure to antineoplastic drugs in hospital settings. *Med Lav*. 2012;**103**(5):394-401. [PubMed: [23077799](https://pubmed.ncbi.nlm.nih.gov/23077799/)].
37. Fransman W, Huizer D, Tuerk J, Kromhout H. Inhalation and dermal exposure to eight antineoplastic drugs in an industrial laundry facility. *Int Arch Occup Environ Health*. 2007;**80**(5):396-403. doi: [10.1007/s00420-006-0148-x](https://doi.org/10.1007/s00420-006-0148-x). [PubMed: [17021843](https://pubmed.ncbi.nlm.nih.gov/17021843/)].
38. Panahi D, Azari M, Akbari ME, Zendehelel R, Mirzaei HR, Hatami H, et al. Development of a new method for sampling and monitoring oncology staff exposed to cyclophosphamide drug. *Environ Monit Assess*. 2016;**188**(4):238. doi: [10.1007/s10661-016-5255-x](https://doi.org/10.1007/s10661-016-5255-x). [PubMed: [27003403](https://pubmed.ncbi.nlm.nih.gov/27003403/)].
39. Turk M, Davas A, Ciceklioglu M, Sacaklioglu F, Mercan T. Knowledge, attitude and safe behaviour of nurses handling cytotoxic anticancer drugs in Ege University Hospital. *Asian Pac J Cancer Prev*. 2004;**5**(2):164-8. [PubMed: [15244519](https://pubmed.ncbi.nlm.nih.gov/15244519/)].
40. Polovich M, Martin S. Nurses' use of hazardous drug-handling precautions and awareness of national safety guidelines. *Oncol Nurs Forum*. 2011;**38**(6):718-26. doi: [10.1188/11.ONF.718-726](https://doi.org/10.1188/11.ONF.718-726). [PubMed: [22037334](https://pubmed.ncbi.nlm.nih.gov/22037334/)].
41. Willemsen-McBride T, Gehan K. Safe handling of cytotoxic agents: A team approach. *AORN J*. 2009;**90**(5):731-2. 735-40. doi: [10.1016/j.aorn.2009.06.021](https://doi.org/10.1016/j.aorn.2009.06.021). [PubMed: [19895929](https://pubmed.ncbi.nlm.nih.gov/19895929/)].