OPEN PEER REVIEW

Open Peer Review (OPR)

As a new feature for progressing towards transparency, we decided to open a new window for all of our editors as well as authors titled "**Open Peer Review**". We hope by this new facility, our reviewers will be more motivated and authors will be more satisfied with the review process. We believe that publishing our peer review reports could make a transparent and clear environment for all our efforts within a journal, but not all reviewers tend to publish their comments.

What is "Open Peer Review" process?

An "Open Peer Review" process is making the details of all review process (including reviewers, associate editors, and EICs comments) as "Public" as it is agreed by EIC, Authors, and reviewers.

Advantages of "Open Peer Review" process

- More transparency, constructiveness and tactful comments of the peer review process: leads to an increase in the quality of reviews
- More motivations for all involved roles in the review process
- Authors' satisfactions from the review process: Increases honesty between authors and reviewers
- Education of both authors and new students
- Prevents reviewers from following their individual agendas and leading to the detection of reviewers' conflicts of interests

You can find out more at:
https://sites.kowsarpub.com/kowsar/knowledgebase/category/tree.html#opr.html

Journal of Clinical Research in Paramedical Sciences
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Peer Review Report for "A Conceptual Model of Succession Management at Medical Universities: Experience of Iranian Higher Education Based on Grounded Theory"

Author(s): Reza Pourmirza Kalhori, Susan Laei, Elham Kavyani, Faramarz Malekian

Review Timeline:

Submit Date: 6 Dec 2019
Accepted Date: 1 Jan 2020

Revision (0)

Here, you can see the **Reviewers**, **Associate Editors** and **EICs'** comments from the beginning to the end of the revision process.

REFEREE: Reviewer | **Revision** (0) — 29 Dec 2019

Dear AE,
- There were no cases of plagiarism in this article.
- The method of data analysis is appropriate.
- The research findings are consistent with the objectives.
- Reference principles are respected but there are a number of old sources.
- Good editing.

This article is acceptable.
Thanks.

REFEREE: Reviewer | **Revision** (0) — 30 Dec 2019

Dear AE,
Plagiarism not detected in the manuscript and Data analysis has also been done appropriately. Explain more about the questions used in the interviews. English text needs editing. Open source code and quotations are used more in the discussion.
- Describe the methods used for reliability, validity and transferability.

Thanks.

REFEREE: Associate Editor | **Revision** (0) 1 Jan 2020

Dear EIC
Based on the authors' answers to the reviewers' comments, the reviewer(s) have recommended publication.
Kind regards.

REFEREE: EIC | **Revision** (0) 1 Jan 2020

Dear Author,
The document is reviewed carefully by the reviewers. According to their comments and your revisions as requested, this manuscript is accepted.
Thanks.